

50th Anniversary

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TO: GAA Members
FROM: GAA Executive Board
DATE: November 19, 2018
RE: Proposed 2018 Dues Increase

KEEP GAA STRONG

The Government Administrators Association Executive Board at its regular meeting Tuesday, November 13, 2018, was faced with a deficit of approximately \$26,000 in the 2019 GAA Budget. To address this dire situation, the Board passed a resolution asking GAA members to approve a dues increase of \$3 per pay. The Executive Board has delayed this increase for as long as possible by cutting non-essential items from the budget over the past several years.

However, we are now at the point where we must give members the opportunity to decide to strengthen their collective power and the viability of GAA by considering a dues increase. This increase will ensure that the members of the Association have the necessary resources to protect our rights including job security, wages, benefits and working conditions that we, and the members who came before us, fought so hard to attain.

How will members benefit from a dues increase?

One of the Association's largest and fastest growing expenses is legal costs. The proposed dues increase which equates to \$1.50 per week, or \$3 per pay, will ensure that we as an Association remain in a position to pursue all legitimate grievances including the costly but critically important process of arbitration. We will have the means to be proactive in protecting our contractual rights as well as have the legal resources to be in a stronger position as we begin negotiations for future contracts. The dues increase will also provide the resources for additional training for our Officers, Area Representatives and members to ensure that our rights under our Collective Bargaining Agreements are aggressively enforced and that each and every one of our members are treated justly and fairly.

When will the dues increase be effective?

The dues increase is proposed to take effect January 1, 2019, pending approval by the Membership at the December 7, 2018, Annual Membership Meeting, 6:00 p.m. Warren Valley Golf Club, 26116 W. Warren St., Dearborn Heights, MI 48127. Please make every effort to attend this important meeting. RSVP your attendance by Friday, November 30, 2018, to gaa@gaawayne.onmicrosoft.com or call the GAA office at 313-224-5076. Your positive consideration of this matter is greatly appreciated.