



**GOVERNMENT ADMINISTRATORS ASSOCIATION
GENERAL FUND/ENGINEERS CHAPTERS
NEGOTIATION SURVEY**

Please rank in order (1-17) those items that you deem the most important bargaining issues. In order to provide the bargaining team with direction, please give **specific** suggestions for improvements in the contract, and comments on areas you would like to remain unchanged.

RANK	TOPIC	COMMENTS/CONCERNS
_____	Economic Improvements (raises)	_____
_____	Job Security	_____
_____	Health Insurance	_____
_____	Dental Insurance	_____
_____	Life Insurance	_____
_____	Long Term Disability	_____
_____	Optical Reimbursement	_____
_____	Retirement Benefits	_____
_____	Annual Leave	_____
_____	Sick Leave	_____
_____	Performance Appraisals	_____
_____	Appointments & Promotions	_____
_____	Professional Development	_____
_____	Temporary Assignments	_____
_____	Overtime Pay	_____
_____	Step Advancement	_____
_____	Other (Please Identify)	_____

Identify difficulties with the present contract (i.e., retirement, health care, vacation). How can these issues be corrected?

Identify any issues which are not addressed in the present contract.

What specific changes would you like to see in the next contract? Identify specific contract sections.

Are there sections where contract language could be clearer? Please list specific contract sections and changes you would make.

What specific questions or concerns do you have about the next contract?

How do you think the membership could become more involved in the negotiation process to ensure increased bargaining power at the table and success in negotiations? Would you be willing to wear your GAA Shirt on days the Association is negotiating? Would you be willing to volunteer?

(Use additional sheets if necessary)

Name: _____

EMAIL ADDRESS: _____

Phone: _____

I would like to volunteer for the Contract Review Committee

Please return no later than May 3, 2019: GAA@gaawayne.onmicrosoft.com, Fax 313-224-0064, 3031 W. Grand Blvd., Suite 415, Detroit, MI 48202. An electronic version is available at <http://governmentadministratorsassociation.com/generalfund.html>. If you completed a survey in 2018, and have nothing new to add, it is not necessary to submit another survey. However, we ask that you read the CBA in order to suggest improvements.