

**AGREEMENT**  
**BETWEEN THE THIRD JUDICIAL CIRCUIT OF MICHIGAN**  
**AND THE GOVERNMENT ADMINISTRATORS ASSOCIATION**

The Third Judicial Circuit of Michigan and the Government Administrators Association agree that all provisions of the collective bargaining agreement between the Third Judicial Circuit of Michigan and the Government Administrators Association effective October 1, 2010 –September 30, 2013, shall remain in effect for the term of this Agreement (October 1, 2013-September 30, 2014) and are incorporated by reference into this Agreement except for the following:

**ARTICLE 2 – RECOGNITION AND ASSOCIATION SECURITY**

Section 3. Omitted. Present language reinserted if permitted by law upon repeal of P.A. 349 of 2012.

Section 4. Omitted. Present language reinserted if permitted by law upon repeal of P.A. 349 of 2012.

Section 5. Omitted. Present language reinserted if permitted by law upon repeal of P.A. 349 of 2012.

Section 6. Omitted. Present language reinserted if permitted by law upon repeal of P.A. 349 of 2012.

Section 7. Omitted. Present language reinserted if permitted by law upon repeal of P.A. 349 of 2012.

**ARTICLE 3 – COLLECTION AND REMITTANCE OF DUES AND FEES**

Section 1. During the life of this Agreement and to the extent the law of the State of Michigan permit, the Employer agrees to deduct Union Membership dues levied in accordance with the Constitution and By-Laws of the Government Administrators Association from the pay of each employee who executes or has executed an "Authorization for Deduction of Dues" form.

Section 2. Status quo.

Section 3. Status quo.

Section 4. Status quo.

Section 5. Status quo.

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**ARTICLE 35 -- RETIREMENT**

1. **Defined Contribution Plan for New Bargaining Unit Members.** At the employer's discretion, and upon one-hundred-and-twenty (120) days notice to both the bargaining unit and the Wayne County Employees' Retirement System ("WCERS"), prior to the first day of any calendar year, bargaining unit members who begin employment with the Court on or after the first day of that plan year shall exclusively accrue benefits pursuant to the terms of Plan 4, Defined Contribution Plan.
  
2. **Plan 4 – Defined Contribution Plan (New Hires).** Subject to the prior paragraph, the employer shall annually contribute 10% of base salary for all bargaining unit members hired after the effective date of this memorandum and bargaining unit members hired after the effective date of this memorandum shall annually contribute 2.5% of their gross salary. Contributions shall be made on a pre-tax basis as permitted by the IRS.
  
3. It is understood and agreed that all provisions in the CBA concerning the option to transfer from Retirement Plan 4 to 5 relate to the CBA expiring on September 30, 2013 and are no longer available under this Agreement."

**ARTICLE 42 -- TERMINATION**

Section 1

All dates within Section 1 shall be changed to September 30, 2014.  
The remainder of Section one shall remain unchanged.

Section 2

Status quo

**ARTICLE 43 – FUTURE NEGOTIATIONS.**

The parties agree to commence negotiations for a successor agreement on May 1, 2014.

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IN WITNESS WHEREOF, the parties hereto have set their hands:

Government Administrators  
Association:

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Lawrence N. Verbeist

Lawrence N. Verbeist  
Association Executive

Priscilla Wells

Priscilla Wells  
Court Chapter President

Date: 9-20-13

For the Third Judicial Circuit Court:

Virgil C. Smith

Hon. Virgil C. Smith  
Chief Judge

Date: 9/23/13