



**GOVERNMENT ADMINISTRATORS ASSOCIATION  
MENTAL HEALTH AUTHORITY CHAPTERS  
NEGOTIATION SURVEY**

Please rank in order (1-17) those items that you deem the most important bargaining issues. In order to provide the bargaining team with direction, please give **specific** suggestions for improvements in the contract, and comments on areas you would like to remain unchanged.

RANK	TOPIC	COMMENTS/CONCERNS
_____	Economic Improvements (i.e., cost of living)	_____
_____	Job Security	_____
_____	Health Insurance	_____
_____	Dental Insurance	_____
_____	Life Insurance	_____
_____	Long Term Disability	_____
_____	Optical Reimbursement	_____
_____	Retirement Benefits	_____
_____	Annual Leave	_____
_____	Sick Leave	_____
_____	Performance Appraisals	_____
_____	Appointments & Promotions	_____
_____	Professional Development	_____
_____	Temporary Assignments	_____
_____	Overtime Pay	_____
_____	Step Advancement (i.e., raises)	_____
_____	Other (Please Identify)	_____

Identify difficulties with the present contract (i.e., retirement, health care, vacation):

Identify any problems which were not provided for in the present contract:

What specific changes would you like to see in the next contract?

Are there Sections where the Contract language could be clearer? Please list specific sections and changes you would make.

What specific questions or concerns do you have about the next contract?

How would you change the Authority's Classification/Paygrade System? What the the limitations of this System?

*(Use additional sheets if necessary)*

Name: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

Phone: \_\_\_\_\_

**Please return no later than May 30, 2017:** GAAYayne@comcast.net, Fax 313-224-0064, 65 Cadillac Tower, Suite 2625, Detroit, MI 48226.